



## **Commitment to Fair Housing and Opportunity**

Guardian is dedicated to providing quality housing across the affordability spectrum and to fostering strong, successful communities. As one of the largest multifamily operators, developers, and investors in the Pacific Northwest, we take our role in housing seriously and uphold the principles of equal opportunity and fair housing for all.

We believe in a workforce built on merit, capability, and performance. Our team members are selected, developed, and promoted based on their skills, experience, and contributions to our success. We value professionalism, accountability, and a culture where every employee has the opportunity to excel.

Guardian strictly adheres to all city, state, and federal Fair Housing laws, ensuring that our properties are managed in a manner that is inclusive and non-discriminatory. Our tenant selection process is objective and structured to uphold fairness and consistency while maintaining high standards.

We believe that strong communities are built on fairness and opportunity. Our approach prioritizes access to housing, high-quality service, and a professional, well-trained team dedicated to delivering value to residents and investors alike.